LIQUOR CONTROL ADJUDICATION BOARD

DEPARTMENT OF LIQUOR CONTROL

COUNTY OF MAUI, STATE OF HAWAII

TRANSCRIPT OF PROCEEDINGS REGULAR MEETING

Held at the Department of Liquor Control Conference Room, David K. Trask, Jr. Office Building, 2145 Kaohu Street, Room 108, Wailuku, Maui, Hawaii, commencing at 9:00 a.m., on Thursday, June 1, 2017.

Reported by: Tonya McDade, CSR, RPR, CRR, CRC

CSR Maui, Inc.

Wells Street Professional Center 2145 Wells Street, Suite 302

Wailuku, Hawaii 96793

(808)244 - 3376

reporters@csrmaui.com

1	BOARD MEMBERS PRESENT:
2	Donald Fujii, Chairperson
3	Wayne Pagan, Vice-Chairperson
4	Candace Ariaga, Member
5	Jerrybeth De Mello, Member
6	Zachary Helm, Member
7	Gwen Ueoka, Member
8	Jason Williams, Member
9	STAFF PRESENT:
10	Edward Kushi, Jr., First Deputy Corporation Counsel
11	Peter Hanano, Deputy Prosecuting Attorney
12	Glenn Mukai, Director
13	Mark Honda, Deputy Director
14	Kayle Matsushima, Acting Liquor Control Officer IV
15	Sarah Cordeiro, Secretary to Boards/Commissions II
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

```
(Thursday, June 1, 2017, 9:00 a.m.)
 1
                                 * * *
 2
 3
              CHAIR FUJII: (Gavel.) Good. The meeting of
 4
    the Liquor Control Adjudication Board is now called to
    order pursuant to Section 281-91 of the Hawaii Revised
5
    Statutes and Section 8-13.3 of the Charter of the County
 7
   of Maui to consider the matters and issues as posted on
    today's agenda. At this time we would like the Board
 9
    Members and staff to please introduce yourselves, starting
10
   with our Board Secretary.
              MS. CORDEIRO: Sarah Cordeiro, Liquor Control.
11
12
              MEMBER DE MELLO: Jerrybeth De Mello from
13
   Lahaina.
14
              MEMBER ARIAGA: Candace Ariaga, Lanai.
15
              MEMBER HELM: Zach Helm, Molokai.
16
              MEMBER WILLIAMS: Jason Williams, Maui.
17
              MR. KUSHI: Ed Kushi, Corp Counsel's Office.
              CHAIR FUJII: Donald Fujii, Wailuku.
18
19
              VICE-CHAIR PAGAN: Wayne Pagan, Upcountry.
2.0
              MEMBER UEOKA: Gwen Ueoka, Wailuku.
21
              DIRECTOR MUKAI: Glenn Mukai, Liquor Control.
22
              DEPUTY DIRECTOR HONDA: Mark Honda, Liquor
23
    Control.
24
              MR. HANANO: Peter Hanano, Prosecuting Attorney.
25
                               Kayle Matsushima, Liquor
              MS. MATSUSHIMA:
```

```
1
    Control.
              CHAIR FUJII: Thank you. We would like the
 2
 3
    records to show that Bruce U`u, our Board Member, and
    Lahela Aiwohi are excused for today's meeting.
5
              And we are now ready to proceed with -- to hear
    Complaint and Accusation Number 2017-21 against Maui Fresh
 6
    Tamales and Mexican Restaurant doing business as The Dog &
   Duck Irish Pub. At this time, will the Respondent please
 9
    step forward, at the table, state your names and in what
10
    capacity you represent the Respondent.
11
                         Oh, the seats are nice.
              MR. RYAN:
              CHAIR FUJII: Make yourself comfortable.
12
13
              MR. RYAN:
                         Michael Ryan. I'm one of the owners.
14
    I'm the president.
15
              CHAIR FUJII: Thank you, Mr. Ryan. At this
    time, Mr. Ryan, you have the option of having the charges,
16
17
    Counts 1 and 2, publicly read, you can waive the reading.
18
              MR. RYAN:
                         No. It's fine. We can have the
19
    reading if we may?
2.0
              CHAIR FUJII: You wanna waive the reading?
21
              MR. RYAN:
                         No.
                              I would like to listen to it.
22
    Sorry.
23
              CHAIR FUJII: If the Secretary would read Counts
24
    1 and 2.
25
              MS. CORDEIRO:
                             Complaint and Accusation Number
```

```
1
    2017-21, in the matter of the accusation against Maui's
   Fresh Tamales and Mexican Restaurant doing business as The
 2
   Dog & Duck Irish Pub, Dispenser General License, number
    159, at 1913-North South Kihei Road, Kihei, Maui, Hawaii.
              Count 1: On December 9, 2016, at approximately
5
    10:00 p.m., Maui's Fresh Tamales and Mexican Restaurant
6
    doing business as The Dog & Duck Irish Pub, a Dispenser
    General licensee, did, through its employees, sell, serve
9
   or furnish liquor to a minor, as defined in Section 281-1
    of the Hawaii Revised Statutes and Section 08-101-5 of the
10
   Rules of the Liquor Commission, contrary to Section
11
    281-78(b)(1)(A) of the Hawaii Revised Statutes and Section
12
13
    08-101-60(b)(1)(A) of the Rules of the Liquor Commission,
14
    County of Maui.
15
              Count 2: On December 9, 2016, at approximately
    10:00 p.m., Maui's Fresh Tamales and Mexican Restaurant
16
17
    doing business as The Dog & Duck Irish Pub, a Dispenser
    General licensee, did, through its employees, fail to
18
19
   properly check the identification of a minor as defined in
    Section 281-1 of the Hawaii Revised Statutes and Section
2.0
21
    08-101-5 of the Rules of the Liquor Commission, contrary
22
    to Section 08-101-61(c) of the Rules of the Liquor
23
    Commission, County of Maui.
24
              CHAIR FUJII: Thank you, Madam Secretary.
25
   Mr. Ryan, for the record, do you represent the Respondent
```

```
1
    involved?
 2
              MR. RYAN: I've --
 3
              CHAIR FUJII: Are you the licensee or --
 4
              MR. RYAN: I'm the -- I am the license, but the
5
    girl that served, I've let her leave the business, you
   know.
 7
              CHAIR FUJII: But you are the licensee or the
   Respondent?
 8
9
              MR. RYAN: Yes. Yes.
10
              CHAIR FUJII: You are the person in charge of
    the business there?
11
12
              MR. RYAN: Yes.
13
              CHAIR FUJII: Thank you. Do you have legal
14
   counsel?
15
              MR. RYAN:
                         No.
              CHAIR FUJII: Do you understand that you have
16
17
    the right to have legal counsel --
18
              MR. RYAN: Yes.
19
              CHAIR FUJII: -- present? Do you understand the
20
    charges against you in Counts 1 and 2?
21
              MR. RYAN: How come it's 1 and 2?
22
              CHAIR FUJII: We'll get to that.
23
              MR. RYAN:
                         Okay.
24
              CHAIR FUJII: You'll have the opportunity to
25
    question --
```

```
MR. RYAN:
 1
                         Okay.
 2
              CHAIR FUJII: -- the attorneys and the
 3
   Department --
 4
              MR. RYAN:
                        Okay.
5
              CHAIR FUJII: -- at the proper time. What is
 6
    your plea to Count 1 and 2?
 7
              MR. RYAN: No contest.
              CHAIR FUJII: Thank you. Do you understand the
 8
 9
   violations the Department of Liquor Control alleges
10
   against you?
              MR. RYAN: Yes.
11
12
              CHAIR FUJII: Do you understand that you have
13
    the right to plead not guilty -- or no contest --
14
              MR. RYAN: Yes.
15
              CHAIR FUJII: I mean -- I'm sorry -- you have --
16
   you can plead not guilty, do you understand that?
17
              MR. RYAN: Yes.
18
              CHAIR FUJII: Okay. Do you understand that, by
19
   pleading no contest, you waive the right of having a
2.0
   hearing in which you could present evidence and question
21
   witnesses on your behalf?
22
              MR. RYAN: I understand.
23
              CHAIR FUJII: Is your plea of no contest
24
    voluntary, and not the result of force, threats or of
25
   promises apart from any plea agreement?
```

```
MR. RYAN:
                              It's from me.
 1
                         No.
 2
              CHAIR FUJII: Okay. It's voluntary?
 3
              MR. RYAN: Yeah, voluntary.
 4
              CHAIR FUJII: You understand that, on each
5
    count, if the Board accepts your plea of no contest, you
   will be found guilty, and the Board may issue a reprimand,
 7
    or assess a penalty of up to $2,000 on each count, or
    revoke any license at any time, or to suspend the right of
    the licensee to use his license.
 9
10
              MR. RYAN: Yes.
11
              CHAIR FUJII: Do you still wish to plead no
12
    contest?
13
              MR. RYAN: Yes.
14
              CHAIR FUJII: The Board hereby finds that the
15
    licensee has entered a knowing and voluntary plea of no
16
    contest.
              The Board finds you -- accepts your plea and
17
    finds you guilty of Count 1 and 2 reflected in Complaint
    and Accusation Number 2017-21. At this time, we would
18
19
    like the Department to present a summary of the case.
2.0
    Mr. Hanano.
21
                           Thank you, Chair. This case
              MR. HANANO:
22
    involved a minor decoy operation which took place on
23
    Friday, December 9, 2016. The minor decoy team was
24
    comprised of Chief Enforcement Supervisor Bill Pacheco,
25
    Liquor Control Officers Cielo Molina, Cullen Kawano, and
```

1 Maui Police Department Officers Lawrence Pagaduan and Jeremy Pallone-De La Torre, and a minor decoy. 2 Prior to the actual operation, the Minor Decoy 3 Checklist was reviewed with the minor decoy, informing her 4 of the requirements and rules pertaining to minor decoy 5 The rules required, among other things, that operations. the minor decoy carry her valid Hawaii State driver's license on her person at all times, that she would answer 9 any questions about her age truthfully and that she present her valid Hawaii State driver's license when asked 10 11 by any employee of the licensed premises to do so. minor decoy reviewed and signed the Minor Decoy Checklist 12 13 indicating she understood what was read to her. The minor 14 decoy's Hawaii driver's license was printed in a vertical 15 format which clearly indicated that the minor decoy became 16 21 years of age on 2-21-2019. As part of the operation, 17 the minor decoy was provided with a \$20 bill to use as buy 18 money. 19 On December 9, 2016, at about 9:58 p.m., Officer 2.0 Pallone-De La Torre entered the premises of The Dog & Duck 21 Irish Pub located at 1913-N South Kihei Road, Kihei, Maui, 22 Hawaii. About a minute later, the minor decoy entered the premises. At that time, the minor decoy did not see any 23 24 bouncer or security person stationed at the front door 25 entry and was able to enter and walk up to the bar

1 unchecked. After walking up to the bar counter, the female bartender, later identified as Kelsea Mavety, asked 2 the minor decoy, "What can I get for you tonight"? response, the minor decoy ordered a Budweiser beer on tap. Following that, Mavety poured the beer into a glass from 5 the tap and handed it to the minor decoy. At the same time, Mavety also asked the minor decoy if the minor decoy wanted to run a tab. Prior to serving the minor decoy the 9 glass of Budweiser beer, Mavety did not ask for the minor decoy's ID or ask the minor decoy of her age. After being 10 served the glass of Budweiser beer, the minor decoy 11 signaled Officer Pallone-De La Torre, at which time he 12 13 informed Mavety that she had just served liquor to a 14 minor.

As part of the investigation, Kelsea Mavety was interviewed, at which time she provided the following statement, in pertinent part: She confirmed that she did not ask the minor decoy for her ID because, according to their procedures, the front door bouncer/security person was responsible for ensuring that every patron's ID was checked prior to allowing entry into the premises. Mavety explained that the bartenders assume that the patrons have been checked upon entry and, therefore, there was no need to ask patrons a second time for the patron's ID while they ordered their drinks at the bar.

15

16

17

18

19

2.0

21

22

23

24

25

Also, as part of the investigation, Michael 1 Ryan, the President and owner of The Dog & Duck Irish Pub, 2 was interviewed, at which time he provided the following 3 4 statement, in pertinent part: Stated that no formal training was provided to employees on the checking of 5 personal identification. That management does conduct 7 regular staff meetings with all employees where in-depth discussions of overservice and the checking for 8 9 underage minors are the major topics. Ryan also stated that Mavety had been working at The Dog & Duck Irish Pub 10 as a bartender for about a month, but was formerly working 11 in the same position at his other business establishment, 12 13 Diamond's Ice Bar & Grill, for the past three years. 14 Also, as part of the investigation, Michael 15 Lerry, the front door bouncer, who was working that night, was also interviewed, at which time he provided the 16 17 following statement, in pertinent part: Stated that he started his shift at 9:00 p.m., and was stationed at the 18 19 front entry door. Stated it was a slow night, and, on slow nights, bouncers and security personnel are expected 2.0 21 to assist with clearing tables of empty glasses or bottles 22 in addition to their security and safety responsibilities 23 of the premises. Lerry claimed that the only time he left 24 his post at the front door was when he grabbed a few 25 glasses and empty beer bottles from the picnic tables on

1

2

3

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

2.0

21

22

23

24

25

the front patio and walked over to the kitchen to deliver them. According to Lerry, he was not gone for more than one minute, which he presumed must have been the time the minor decoy entered the premises unchecked. Nothing further. CHAIR FUJII: Thank you, Mr. Hanano. Are there any questions regarding the report submitted by Mr. Hanano regarding this case by Members of the Board? questions? If none, Mr. Ryan, at this point, you now have the opportunity to make a statement regarding this case. You may inform the Board of any mitigating circumstances which may or may not apply to sentencing. This is your opportunity. Thank you. The bouncer has now left MR. RYAN: us for the reason he wasn't clearing glasses. He used it as an excuse for me that he was doing his work. you do clear glasses, you walk to the kitchen where this minor came in. And he wasn't nowhere near it, which I found out afterwards. But he's been released from us since then. So, you know, his job is to stay on the door. That's it. That's our biggest problem, is the door, you know.

And as far as Kelsea, she's been manager at a few places and she knows better. We have meetings every week, we talk about this.

Going back to how it went down. She told me the 1 girl came in and said, "Oh, can I have a drink?" She gave 2 her the drink. Then the girl turned away and walked away 3 from the bar. I'm not saying she didn't have the drink, but she walked away from the bar. She looked at her and 5 said, "Excuse me," and then she realized that she had done 7 something wrong. She was walking to the end of the bar to go and speak to her, to check her ID. But this is all -she realized because the girl got her drink and walked 9 10 away. And she didn't pay. So she went to speak to her, 11 and the police officer approached her then and said, "I 12 need to speak to you outside." 13 There was -- like, normally, the LC, when they 14 do a sting, they come in and they'll order the drink, 15 they'll give them \$20, \$20 will go in the till, LC will 16 come in, go to the till, get the same \$20 out that's in 17 the paperwork in front of you. And it didn't happen this way. So it's just -- she was trying to correct something, 18 but it was too late. She served the drink and -- and 19 2.0 that's about it. 21 Every Monday, we -- that's our biggest thing, is 22 over-serving. I -- you know, we have meetings first of 23 the month. And I don't know how we got that onto the 24 thing that we don't train 'em, because that's what we beat 25 in their heads. When I go in, I say, "What's the magic

word of the day?" And they said, "What, what?" 1 "Are you 21?" And -- and that's all they have to do. 2 3 And, you know, to say the doorman checked, that's not right. She -- she should -- if she had a 4 question -- you people, the Liquor Control -- their 5 training is one thing, they -- they know not to give drinks away, and -- and our trainings know -- knows exactly not to give drinks away, too, you know. So it's a 9 policy we have. She's been laid off since. We let her go. 10 11 As far as everything I do -- I opened this bar 10 years ago and I never wanted any accidents. 12 sure people get home safely. I watch out for 'em. 13 girls know to check 'em and, you know, make sure they're 14 15 not -- had too much, you know. And I -- I'm -- take 16 people home at times when there's storms, or they do have 17 a car and I say, "Well, you're over-served," and I will take them home. I spend maybe a couple hundred dollars a 18 19 year getting people back to their house safely. 20 I'm sorry for being here today, but this is all part of the business. And all I can do is apologize for 21 22 being -- not being a proper boss and not staffing my 23 people right. Which, this Monday, we have a big meeting 24 and it's all -- that's all we're gonna talk about is the 25 Liquor Board and what people can do. Thank you.

```
1
              CHAIR FUJII: Thank you, Mr. Ryan. I know we've
 2
    seen each other previously.
 3
              MR. RYAN: Yes.
 4
              CHAIR FUJII: And, again, it -- it still comes
5
    down to the owner, the licensee, that -- whether the
   person paid or -- the person was served, in other words.
 7
              MR. RYAN:
                         Exactly. I'm not fighting that.
 8
              CHAIR FUJII: So, anyway, I'm sure the Board
 9
   Members have questions for you. Any questions by Members
10
   of the Board regarding --
11
              MEMBER WILLIAMS: I just have one.
12
              CHAIR FUJII: Go ahead, Jason.
13
                                I just have one question.
              MEMBER WILLIAMS:
    What you were saying was based upon looking out for the --
14
15
    the control group. For us, more important besides that,
16
    is for the individuals and people out there driving.
17
    you -- I know you have your staff ask if they're 21, but
    do you also have them ask to show the ID? Because --
18
19
    'cause I know on Liquor Control, they can't lie --
2.0
              MR. RYAN:
                         Yeah.
21
              MEMBER WILLIAMS: -- but a random person can.
22
   And so do you have your staff also --
23
              MR. RYAN:
                         Yes.
24
              MEMBER WILLIAMS: -- ask for ID?
25
                               They're all check -- they all
              MR. RYAN:
                         Yes.
```

```
check the ID. "Are you 21? May I see your driver's
1
    license?"
 2
 3
              MEMBER WILLIAMS: Perfect. Perfect.
                                                    Thank you.
 4
    Just wanted to verify.
5
              CHAIR FUJII: Thank you, Jason. Any other
    questions, Members of the Board?
 6
 7
              MR. KUSHI: Mr. Chair, if I may, question for
    staff. Mr. Hanano, on Count 2, is the allegation to fail
 9
    to properly check -- is the allegation on the bartender or
    is it on the doorman?
10
              MR. HANANO: I think on both. I mean --
11
              MR. KUSHI: Both?
12
13
              MR. HANANO: On the licensee.
14
              CHAIR FUJII: It is the licensee, yeah.
15
              MR. HANANO: I mean, however they gotta check
16
    it, they should check it. Basically, you know --
17
              MR. RYAN: May I say something?
              CHAIR FUJII:
18
                            Sure.
19
              MR. RYAN: We've -- we've actually -- you know,
2.0
   we figured that -- people who's actually there and they're
21
   working, we give them part of the fine. And -- and that's
22
    the way -- if they're giving the drink away, they're
23
    taking part of the fine. And they've been so good for a
    long time, but, you know, people just get relaxed, you
24
25
          So, you know, punishment happens, you know.
   know.
```

```
CHAIR FUJII: How many members in -- in your
1
 2
   working staff there on any given evening, Mr. Ryan --
 3
                         I would say --
              MR. RYAN:
              CHAIR FUJII: -- that --
 4
5
              MR. RYAN: Six.
              CHAIR FUJII:
                            Service.
 6
 7
              MR. RYAN:
                         Maybe that night was six or seven.
              CHAIR FUJII: On the floor?
 8
 9
              MR. RYAN:
                        Yeah.
10
              CHAIR FUJII: Yeah.
                                   So, again, the question I
11
    think brought up earlier was that they -- the ID is the --
12
    especially if someone -- most of the, I quess, the people
13
    that are at the community college are the ones that are
    recruited to do the minor stings. So we're not -- these
14
15
    are not, you know, tweeners, I quess, between being a teen
    and an adult. So, again, it is a practice that not only
16
17
    ask the questions, but you gotta see the ID. Of course,
    the -- the people that are part of the sting must answer
18
19
    the question about are you over 18, but. Again, for the
2.0
    general public that's, you know, we --
21
              MR. RYAN:
                        Yeah.
22
              CHAIR FUJII: -- still would encourage everybody
    to ask -- I mean that your workers to ask for the ID.
23
              MR. RYAN: We do have the bouncers.
24
25
    find underage ID -- there's a lot of that around now.
                                                            And
```

```
1
    if they get one, I -- I give 'em extra money. I give 'em
 2
   an extra $25. And that -- that's -- you know, they're
    there studying that ID. And if they do get one, they just
 3
   keep the ID.
5
              CHAIR FUJII: Yeah. I think a whole publication
   you can get from the Department of IDs that are, you
 6
7
   know --
                         Oh, we've got the books, yeah.
              MR. RYAN:
 9
              CHAIR FUJII: From that --
10
             MR. KUSHI: The bouncers don't serve liquor.
11
             MR. RYAN:
                         No. They do have a liquor card,
12
            We -- we were -- everybody in the -- the -- the
13
    cook's the only one that doesn't have a liquor card.
14
              CHAIR FUJII: Yeah. The ones on the floor
15
    should be aware of --
16
              MR. RYAN: The dishwasher, yeah.
17
              CHAIR FUJII: Okay. Any other questions?
              MEMBER HELM: Yeah. So you weren't there during
18
19
    this incident?
20
              MR. RYAN: I got there just after.
21
              MEMBER HELM: Okay. So who -- was this gal that
22
    served, was she the supervisor or --
23
              MR. RYAN:
                         Yes.
                               Normally, she's the lead
24
   bartender, yeah. She would have been running that night.
25
              MEMBER HELM: So you said that you let her go?
```

```
MR. RYAN:
 1
                         Yes.
              MEMBER HELM: How long was she working for you?
 2
 3
              MR. RYAN:
                         Oh, she was with me -- she was with
 4
    Beach Bums, she was manager down there, and she was with
5
   me for about year and-a-half.
              MEMBER HELM:
                            Thank you.
 6
 7
              MR. RYAN:
                         Sorry. Both locations.
              MEMBER WILLIAMS:
                                Yeah.
 8
 9
              CHAIR FUJII: So you are licensed at two
10
    locations, Mr. Ryan?
              MR. RYAN: Yes.
11
12
              CHAIR FUJII: Okay. No -- any -- any questions
13
    -- any questions, further questions by the Members of the
            If not, Mr. Hanano, what would be the Director's
14
15
    argument as to penalty?
                           Thank you, Chair. Original license
16
              MR. HANANO:
17
    for this licensee was issued back in June of 2006.
    are prior convictions. On July 18th, 2013, licensee was
18
19
    convicted for the same offense as in Count 1.
    therefore, based on that, we're recommending, in Count 1,
2.0
    a $2,000 fine with no portion of the fine suspended due to
21
22
    the prior conviction within five years, and, on Count 2, a
    $500 fine.
23
24
              CHAIR FUJII: Thank you, Mr. Hanano.
                                                     The Board
25
   will take all matters presented here into consideration.
```

```
At this time I would like the Board to make a motion to go
1
    into deliberation.
 2
 3
              MEMBER HELM:
                           So moved.
 4
              MEMBER WILLIAMS:
                                Second.
5
              CHAIR FUJII: Moved and seconded by Zach and
           Any discussion? If not, all in favor of the
 6
    Jason.
7
   motion say "aye."
 8
              (Response.)
 9
                           Motion carried. And we will be
              CHAIR FUJII:
10
    deliberating, Mr. Ryan, and call all of you back later.
11
    If you will leave. Okay.
12
              MR. RYAN: All right.
              (Deliberations, 9:23 a.m. to 9:38 a.m.)
13
14
              CHAIR FUJII: The Board is back in open session.
15
   Mr. Ryan, after deliberating on Counts 1 and 2, the Board
16
   has assessed -- on Count 1, the Board has assessed a
17
   penalty of $2,000. For Count 2, the Board has assessed a
   penalty of $1,000. The Department will notify you when
18
19
   payment is due.
2.0
              MR. RYAN:
                         Thank you.
21
              CHAIR FUJII: Thank you for being here.
22
              MR. RYAN:
                        All right. Bye for now.
                            Bye. Not for now.
23
              CHAIR FUJII:
24
              MR. RYAN:
                         It's so nice to say. I don't want to
25
    say I never want to see you again. All right.
                                                    Thank you.
```

```
CHAIR FUJII:
                            Okay.
                                   Here we go. We'll now hear
 1
    Complaint and Accusation Number 2017-22 against Village
 2
 3
    Tavern, LLC doing business as Taverna. Will the
   Respondent or its representative please step forward and
    state your name and in what capacity you represent the
5
   Respondent.
 7
              MR. KAIWI: Good morning. Good morning, Chris
   Kaiwi, the Managing Partner/Owner of Village Tavern LLC
 8
 9
    dba Taverna restaurant.
              CHAIR FUJII: Mr. Kaiwi, at this time you have
10
    the option of having the charges publicly read, Counts 1
11
12
    and 2, or you can waive the reading.
13
              MR. KAIWI: I would like to waive --
14
              CHAIR FUJII: Okay.
15
              MR. KAIWI: -- reading, please.
16
              CHAIR FUJII: Again, Mr. Kaiwi, for the record,
    do you represent the Respondent involved?
17
18
              MR. KAIWI: Yes.
19
              CHAIR FUJII: Do you have legal counsel?
2.0
              MR. KAIWI: No.
21
              CHAIR FUJII: Do you understand the charges
22
    against you?
23
              MR. KAIWI: Yes.
24
              CHAIR FUJII: What is your plea to Count 1?
25
    What is your plea?
```

```
MR. KAIWI:
 1
                          No contest.
 2
              CHAIR FUJII: And Count 2?
 3
              MR. HANANO:
                           Count 2 is being dismissed, Chair.
 4
              CHAIR FUJII: Oh, that's right. I'm sorry.
5
              MR. HANANO: Pursuant to plea agreement.
              CHAIR FUJII: (Inaudible) didn't inform the
 6
 7
   Board, also. Board Members, on Count 2, it has been
    dismissed. Okay. It's all on your record, but we're
 9
    addressing just Count 1 this morning. Again, Mr. Kaiwi,
10
    do you understand the violation the Department of Liquor
11
    Control alleges against you?
12
              MR. KAIWI: Yes.
13
              CHAIR FUJII: Do you understand that you have
14
    the right to plead not guilty?
15
              MR. KAIWI: Yes.
16
              CHAIR FUJII: We need to record it.
17
              MR. KAIWI: Yes.
              CHAIR FUJII: Okay.
                                   Thank you. Do you
18
19
    understand that, by pleading no contest, you waive the
2.0
    right to have a hearing in which you could present
21
    evidence and question witnesses on your behalf?
22
              MR. KAIWI: Yes.
23
              CHAIR FUJII: Is your plea of no contest
24
    voluntary, and not the result of force, threats or of
25
   promises apart from any plea agreement?
```

It is voluntary, yes. 1 MR. KAIWI: 2 CHAIR FUJII: That you understand, on Count 1, if the Board accepts your plea of no contest, you will be 3 found guilty, and that the Board may issue a reprimand or assess and collect a penalty of up to \$2,000, or revoke 5 any license at any time, or suspend the right of the licensee to use the licensee's license? MR. KAIWI: Yes. 8 9 CHAIR FUJII: Do you still wish to plead no 10 contest? MR. KAIWI: 11 12 CHAIR FUJII: The Board hereby finds that the 13 licensee has entered a knowing and voluntary plea of no 14 contest. The Board accepts your plea and finds you guilty 15 of Count 1 reflected in Complaint and Accusation Number 16 2017-23 [sic]. At this time we'll have the Department 17 present a summary of the case. Mr. Hanano. 18 MR. HANANO: Yes. Thank you, Chair. 19 This case involved a minor decoy operation which took place on Sunday, January 15th, 2017. The Minor Decoy 2.0 21 Team was comprised of Chief Enforcement Officer Bill 22 Pacheco, Liquor Control Officers Marc Weisenfeld, Cullen 23 Kawano, and Maui Police Department Officers Ryan Saribay 24 and Jeremy Pallone-De La Torre as well as a minor decoy. 25 Prior to the actual decoy operation, the Minor

1 Decoy Checklist was reviewed with the minor decoy, informing him of the requirements and rules pertaining to 2 minor decoy operations. The rules required, among other 3 things, that the minor decoy carry his valid Hawaii State driver's license on his person at all times, that he 5 answer any questions about his age truthfully, and that he present his valid Hawaii State driver's license when asked by any employee of the licensed premises to do so. 9 minor decoy reviewed and signed the Minor Decoy Checklist, indicating he understood what was read to him. 10 The minor decoy's Hawaii driver's license was printed in a vertical 11 format which clearly indicated that the minor decoy became 12 21 years of age on 10-2-2017. As part of the operation, 13 14 the minor decoy was provided with a \$20 bill to use as buy 15 money. On January 15, 2017, at about 7:49 p.m., Officer 16 17 Saribay entered the premises of Taverna, located at 2000 18 Village Road, Kapalua, Maui, Hawaii. About a minute 19 later, the minor decoy entered the premises and sat at the 2.0 bar. After sitting at the bar counter, the minor decoy 21 was approached by the bartender, later identified as Daryl 22 Smith, who greeted the minor decoy and asked what the 23 minor decoy wanted to drink. At first, the minor decoy 24 ordered a Bud Light beer; however, Smith advised the minor 25 decoy that they did not serve a Bud Light beer, instead

1 suggested a Maui Brewing Company Coconut Porter Ale. response, the minor decoy told Smith that that sounded 2 good and that he would have that. About five minutes later, Smith returned with a can of Maui Brewing Company Coconut Porter Ale, poured it into a glass in front of the 5 minor decoy then served it to the minor decoy. The minor decoy then took hold of the glass of beer, at which time Officer Saribay moved towards the minor decoy to secure 8 9 the glass of beer as evidence. The minor decoy immediately exited the premises and returned to the 10 operations vehicle. Prior to serving the minor decoy the 11 beer, Smith never asked the minor decoy for his ID or his 12 13 age. 14 As part of the investigation, Bartender Daryl 15 Smith was interviewed, at which time he provided the 16 following statement: Stated that he had been working --17 had been bartending for about 30 years, with 20 of those years being on Maui. Smith stated that he also works at 18 19 the Ritz-Carlton Hotel and at Down the Hatch in Lahaina. 2.0 Stated that he had years of on-the-job training which --21 years of on-the-job training when he began working for 22 Taverna back in March of 2016, and received training from 23 management. Specifically, he was instructed by Taverna to ask for ID for anyone who appears younger than 21 years 24 old before serving them. With respect to serving the 25

minor decoy, Smith admitted that he did not ask the minor 1 decoy for his age nor his identification because he 2 thought he knew the minor decoy and had mistaken the minor 3 decoy for the boyfriend of someone who works at Taverna. Smith also confirmed that he did not request -- he did 5 suggest the Maui Brewing Company Coconut Porter Ale beer to the minor decoy after informing the minor decoy that Taverna did not serve Bud Light beer. 8 9 Also, as part of the investigation, the manager 10 on duty at the time, Aaron Kapunihana Wong was 11 interviewed, at which time he provided the following statement, in pertinent part: Stated he was a manager on 12 13 duty and was able to produce his Employee Approved by the 14 Director card. Stated that he did not observe the service 15 of the liquor to the minor decoy. That Smith is one of the best bartenders -- is one of their best bartenders and 16 17 that he was very surprised that he made such a mistake. According to Wong, he believed that Smith was more 18 19 responsible than that and that -- and was aware that Smith had years of experience as a bartender. Added that, part 2.0 21 of Smith's initial training by Taverna, in March of 2016, 22 included instruction pertaining to "know who and what you 23 are serving." 24 Nothing further, Chair. Thank you. 25 CHAIR FUJII: Thank you, Mr. Hanano. Any

```
questions by Members of the Board regarding the report as
1
 2
    submitted by the Prosecutor?
 3
              MEMBER WILLIAMS: And Count 2 was dropped
   because of --
 4
5
              MR. HANANO: Pursuant to plea agreement.
              MEMBER WILLIAMS:
 6
                                Okay.
 7
              CHAIR FUJII: Any other questions?
                                                  If not,
   Mr. Kaiwi, you now have an opportunity to make a statement
8
9
   regarding this case. You may also inform the Board of any
10
   mitigating circumstances which may or may not apply to
    sentencing. Mr. Kaiwi.
11
              MR. KAIWI: You know, it's very unfortunate.
12
13
    I've been as a managing partner for about 25 years in the
   resort up at three locations, this is the very first time
14
    I'm ever sitting in front of the Board with this case.
15
16
    Prior to that, I've been with Charthouse restaurants for
17
    10 years, and have really gone through the training with
    that company to continue to train my three restaurants
18
19
    that I have been a partner at about how we need to
2.0
   maintain proper identification and uphold the liquor laws.
21
   Been on Maui for a long time, obviously.
22
              Yeah, Daryl Smith's been a professional
23
   bartender. He's very, very, very apologetic.
24
   written a letter the next day, I think, stating what
25
   Mr. Hanano has read. And put it on paper just to, you
```

```
know, verify why he thought that gentleman was a -- a
1
   boyfriend of a newly hired employee.
 2
              The fact remains that he did serve a underage
 3
   minor, but you know my first time ever sitting in front of
    the Board for a violation, I'm very embarrassed.
5
   pride in the way I run my restaurant, obviously, over
    25-plus years on Maui. And it is -- it is what it is, as
    they say. But I -- we go through pre-service meeting, we
    go through extensive training, they read the book, the
   Maui County liquor book that's provided to the
10
    establishment. Everyone has their liquor card. Everyone
11
   has to -- if anyone looks under 30 years old, that's our
12
13
    standard, that they have to ask for ID, not ask them if
14
    they're 21. The ID will -- will justify or verify that.
15
    So that's my procedures at all my restaurants.
16
              Yeah, very disappointed that I'm sitting in
17
    front of the Board for this violation, but I certainly
18
    understand the -- the -- you know, the charges. So I'm
19
    very sorry.
2.0
                            Okay. So you will be open to
              CHAIR FUJII:
21
    questions by Members of the Board?
22
              MR. KAIWI: Yes. Absolutely.
              CHAIR FUJII: Yeah, Mr. Kaiwi, I've known you
23
    been on Maui, especially in the Kapalua area --
24
25
              MR. KAIWI:
                          Yeah.
```

```
CHAIR FUJII: -- for years and years, about
1
 2
    three or four restaurants up there. And, again -- but
 3
    these things do happen. And that's why we're all here
 4
    today.
5
              MR. KAIWI: I understand.
              MEMBER UEOKA: Would you elaborate on the
 6
7
    frequency and nature of the training you provide on a
   regular basis?
8
9
              MR. KAIWI: Every new employee that is a server,
10
   bartender or somebody that's gonna be serving goes through
11
   extensive training of not only the liquor book, going
    through the classes, and then every -- 30 to 45 minutes
12
13
   pre-service to every night, we go over, you know, issues
   pertaining to, you know, anything that regards liquor
14
15
   and -- and, you know, obviously food. So I believe that
16
   we do a very extensive training for all of our staff that
17
    serves liquor. So I hope I answered your question.
18
   don't know.
19
              MEMBER UEOKA:
                             So you don't have a formal kind
20
   of training, then? It's a meeting before service every
21
   day?
22
              MR. KAIWI: They go through -- they get their
23
    liquor card, so it's --
24
              MEMBER UEOKA:
                            Yeah.
25
              MR. KAIWI: They go through the training.
```

```
MEMBER UEOKA:
                             Uh-huh.
 1
              MR. KAIWI: We have the liquor book, we go
 2
 3
    through the liquor book. There is, you know, very detail,
   how do you identify a ID.
              MEMBER UEOKA: Uh-huh.
5
              MR. KAIWI: It's -- you know, the information
 6
 7
   provided is very thorough. So, you know, every ID is
    different from every state.
9
              MEMBER UEOKA: Uh-huh.
10
              MR. KAIWI: And especially because I've been
11
    operating in the resort for over 25 years, there's so many
    families that, you know, oh, yeah, you know, they're --
12
13
    you know, so I -- I do not accept that from my staff.
14
              MEMBER UEOKA: Uh-huh.
15
              MR. KAIWI: So they understand the severity of
    their job at risk and as well now, in this particular
16
17
    situation, my -- my risk, my personal risk at this point.
              MEMBER UEOKA: Uh-huh.
18
19
              MR. KAIWI: And prior to that, you know,
20
   protecting my partner's risk in the two previous
21
    locations.
22
              MEMBER UEOKA: Was there a consequence for this
23
    employee?
24
              MR. KAIWI:
                          The consequence was -- with Daryl, I
25
    sat down with him for a two-hour meeting the day after.
```

```
Daryl has -- he's -- he's the consummate pro and great
1
 2
    employee. He -- he -- I don't want to say broke down, but
   he was very, very apologetic and would have done -- I
 3
    said, "Daryl, I'm responsible for you."
5
              MEMBER UEOKA: Uh-huh.
              MR. KAIWI: I will always support my staff.
 6
 7
   will have to face the Board. And -- and, hopefully,
    they'll, you know -- you know, see how upstanding, in my
 9
    opinion, as an operator of a restaurant, as a partner, as
10
    an owner now, that it's important to, you know, uphold the
11
    Maui County liquor law. So at that point, did I reprimand
12
   him, no, but I did have a good two-hour meeting with him.
13
    And last night, we were working and he -- you know, do you
14
   want me to come with you, I'm sorry, you know.
                                                    I said,
15
   Daryl, listen, let's just do your job, do it right and you
   you're fine.
16
17
              MEMBER UEOKA: Uh-huh.
              MR. KAIWI: So I protect -- not I protect --
18
19
    yeah, protect my employees, I support my employees,
2.0
   because they understand the -- what I'm expecting of them.
21
              MEMBER UEOKA: Uh-huh.
                                      Thank you.
22
              CHAIR FUJII: Any further questions by Members
23
   of the Board? If not, Mr. Hanano, the Board's ready for
24
    your argument as to penalty.
25
              MR. HANANO:
                                 Thank you, Chair. Original
                           Yes.
```

```
license for this licensee was issued back in March of
 1
           There are no prior convictions. In light of that,
 2
    2016.
    we're recommending a -- in Count 1, a $2,000 fine with
 3
 4
    $1,000 suspended on the condition that there's no further
5
    convictions for the same offense within a one-year period.
              CHAIR FUJII:
                            Thank you, Mr. Hanano. Again, we
 6
 7
   will dismiss Count 2, and the penalty is for Count 1 only?
    Yeah?
 8
 9
                           That's correct, Chair.
              MR. HANANO:
              CHAIR FUJII: The Board will take the matters
10
11
    that have been presented this morning into consideration.
    We'll be going into deliberations. So could I have a
12
13
    motion to go into deliberations?
14
              MEMBER UEOKA:
                             So moved.
15
              VICE-CHAIR PAGAN:
                                 Second.
16
              CHAIR FUJII: Okay. Motion was carried.
                                                         All in
17
    favor?
18
              (Response.)
19
              CHAIR FUJII: Motion was carried. We will call
2.0
    you all back in a few minutes.
21
              (Deliberations, 9:54 a.m. to 10:03 a.m.)
22
              CHAIR FUJII: The Board is back in open session.
23
   Mr. Kaiwi, after deliberations among the Members of the
    Board, the Board will proceed -- accept the Prosecutor's
24
25
    recommendation.
                     The penalty for Count 1 will be $2,000
```

```
fine of which $1,000 will be suspended provided there is
1
   no reoccurrence of the same violation for a period of one
 2
   year. Okay. So thank you for being here. The Department
 3
    will notify you when payment is due.
5
              MR. KAIWI: All right. Thank you very much.
 6
   Have a nice day.
 7
              CHAIR FUJII: Got one more, guys, huh? We will
   now hear Complaint and Accusation Number 2017-23 against
    Gala Inc. doing business as South Shore Tiki Lounge.
10
    I do see the Respondent at the table there. Will you
11
   please state your name and what your position is with
12
    the -- as the Respondent.
13
              MS. TASSI: Alma Tassi, I'm the president of
14
    Gala Inc.
15
              CHAIR FUJII: How do you spell your last name?
16
              MS. TASSI: Tassi. T-A-S-S-I.
17
              CHAIR FUJII: T-A -- oh, Tassi -- S-S-I.
    Ms. Tassi, at this time you can have the charges, Counts 1
18
19
    and 2, publicly read or you could waive the reading.
2.0
              MS. TASSI: I'll waive reading.
21
              CHAIR FUJII:
                           Okay. For the record, do you
22
    represent the Respondent involved?
              MS. TASSI: Yes.
23
24
              CHAIR FUJII: Do you have legal counsel?
25
              MS. TASSI:
                          No.
```

```
Do you understand that you have
 1
              CHAIR FUJII:
 2
    the right to have legal counsel present?
 3
              MS. TASSI: Yes.
 4
              CHAIR FUJII: Do you understand the charges
5
    alleges against you?
              MS. TASSI: Yes.
 6
 7
              CHAIR FUJII: What is your plea to Count 1?
              MS. TASSI:
 8
                         No contest.
 9
              CHAIR FUJII: Count 2?
10
              MS. TASSI: No contest.
11
              CHAIR FUJII: Do you understand the violations
12
    the Department of Liquor Control alleges against you?
13
              MS. TASSI: Yes.
14
              CHAIR FUJII: Do you have -- understand that you
15
   have the right to plead not guilty?
16
              MS. TASSI: Yes.
17
              CHAIR FUJII: Do you understand, by pleading no
    contest, you waive the right to have a hearing in which
18
19
   you could present evidence and question witnesses on your
2.0
   behalf?
21
              MS. TASSI: Yes.
22
              CHAIR FUJII: Is your plea of no contest
23
   voluntary, and not the result of force, threats or
   promises apart from any plea agreement?
24
25
              MS. TASSI:
                          Yes.
```

```
CHAIR FUJII: Do you understand that, if, on
1
    each Count, 1 and 2, if the Board accepts your plea of no
 2
 3
    contest, you will be found quilty, and that the Board may
    issue a reprimand, or assess and collect a penalty of up
    to $2,000 on each count, or revoke any license at any
5
    time, or suspend the licensee to use the licensee's
    license?
              MS. TASSI: Yes.
 8
 9
              CHAIR FUJII: Do you still wish to plead no
10
    contest?
11
              MS. TASSI: Yes.
12
              CHAIR FUJII: The Board hereby finds that the
13
    licensee has entered a knowing and voluntary plea of no
14
    contest on Counts 1 and 2. The Board accepts your plea
15
    and finds you quilty of Counts 1 and 2 reflected in
    Complaint and Accusation Number 2017-23. At this time,
16
17
    Mr. Hanano, will you present the summary of the case?
              MR. HANANO: Yes.
                                 Thank you, Chair.
18
                                                    This case
19
    involved a minor decoy operation which took place on
2.0
    Sunday, January 22, 2017. The Minor Decoy Team was
21
    comprised of Chief Enforcement Supervisor Bill Pacheco,
22
    Liquor Control Officers Marc Weisenfeld, Robert Shiigi,
    Maui Police Department Officers, Officer Frank Abreu and
23
24
    Sergeant Derek Kaaukai, and a minor decoy.
25
              Prior to the actual operation, the Minor Decoy
```

1 Checklist was reviewed with the minor decoy informing her of the requirements and rules pertaining to minor decoy 2 3 operations. The rules required, among other things, that the minor decoy carry her valid Hawaii State driver's license on her person at all times and that she answer any 5 questions about her age truthfully and that she present her valid Hawaii State driver's license when asked by any employee of the licensed premises to do so. 8 9 decoy reviewed and signed the Minor Decoy Checklist indicating she understood what was read to her. The minor 10 decoy's Hawaii driver's license was printed in a vertical 11 format which clearly indicated that the minor decoy became 12 21 years of age on 2-21-2019. As part of the operation, 13 14 the minor decoy was provided with a 20-dollar bill to use 15 as buy money. On January 22nd, 2017, at about 7:23 p.m., 16 17 Officer Abreu entered the premises of Tiki's South Shore 18 Lounge [sic] located at 1913-J South Kihei Road, Kihei, 19 Maui, Hawaii. About two minutes later, the minor decoy 2.0 entered the premises. Once inside, the minor decoy took 21 up a seat at the bar where she was later approached by the 22 bartender, later identified as Arbie Hamayelian. 23 first, Hamayelian offered the minor decoy a menu and asked 24 if she wanted anything to drink. In response, the minor decoy ordered a Bud Light beer, but was told by Hamayelian 25

1 that they do not serve that brand, so, instead, the minor decoy ordered a Coors Light beer. At that time, 2 3 Hamayelian then asked to see the minor decoy's identification, at which time the minor decoy presented her current Hawaii driver's license to him. Hamayelian 5 then looked at the minor decoy's driver's license, then returned it to her. Shortly thereafter, Hamayelian served the minor decoy the Coors Light beer. Following that, 9 Officer Abreu approached the minor decoy and instructed her to return to the operations vehicle. 10 As part of the investigation, Arbie Hamayelian 11 was interviewed, at which time he provided the following 12 13 statement, in pertinent part: Stated that he was -- he has worked for Tiki's South Shore Lounge [sic] for about 14 15 12 years and had been bartending for about 20 years. He previously worked at the Ale House in Kahului. Said that 16 17 most of his training had been on the job. Stated that his shift started at 6:00 p.m. that night because they were 18 19 short-staffed. Stated that he never received any formal 2.0 training for his job as a bartender while at Tiki's South 21 Shore Lounge [sic]. Indicated that he usually only asked 22 for ID from patrons after 10:00 p.m., but did ask to see 23 the minor decoy's ID because she appeared young. 24 that he mistakenly thought the year of birth on the minor 25 decoy's ID indicated 1988, and he never asked the minor

```
decoy for her age. He did admit that he served the minor
1
 2
    decoy a glass of Coors Light beer.
 3
              Nothing further, Chair. Thank you.
 4
              CHAIR FUJII: Thank you, Mr. Hanano.
5
    questions by the presentation by Mr. Hanano from Members
   of the Board?
 7
              MEMBER WILLIAMS: Just one question. Was the ID
   vertical or --
8
9
              MR. HANANO: Yes, it was vertical.
10
              MEMBER WILLIAMS: Okay. So the date would be on
    that.
11
          Okay.
12
              MR. HANANO: Yeah.
13
              MEMBER WILLIAMS: Okay.
14
              CHAIR FUJII: Any further questions?
                                                    If not,
15
    Ms. Tassi, you now have the opportunity to make a
16
    statement regarding this case. You may also inform the
17
    Board of any mitigating circumstances which may or may not
    apply to sentencing. So this is your opportunity.
18
19
              MS. TASSI: As the owner, I want to take
2.0
    responsibility for Arbie -- his name is Bart -- Bart's
21
   mistake. He's worked for me for over six years.
22
   been a quality bartender. I consider him a family friend.
23
    I've found his testimony to be surprising because I've
    actually seen him ID regularly. We emphasize almost IDing
24
25
    too much to the point where we'll turn a bride away at the
```

door for not having ID with her whole party. We're really 1 2 strict and we have it that way so that there's no slippery slope. So it's automatic that people ask for ID. But he, 3 obviously, made a mistake. And we have zero tolerance, he was fired immediately after the incident. That following 5 Monday, we brought in the entire staff, including our head of security, to not only go over the rules, but he actually gave them a lesson on how to read the ID, not just ask for it. So I just wanted to emphasize we --10 we -- this is our first time this has ever happened. 11 We -- we're really strict. We don't -- we're not laissez-faire, like, oh, check it if you think so. 12 13 know, to us, it's a minute to ask. And most people 14 understand. Usually, it's the tourists that kind of get a 15 little eggy about it, but, you know, most locals know how 16 strict Maui is. So we err on the side of -- of over-IDing 17 rather than kind of thinking oh, maybe, maybe not. know, we say, "Just ask." 18 19 And in addition to our meeting with the staff, 20 we secured a secret shopper company to come regularly. 21 And they, actually, eat and drink at the bar and we get 22 reports on whether they ID'd, whether -- besides good 23 service and quality of food, which we also aim for, that's 24 also a question. Those are the steps we're taking to, 25 hopefully, never be here again.

```
Okay. You're done?
 1
              CHAIR FUJII:
 2
              MS. TASSI: Sure.
 3
              CHAIR FUJII: Questions by Members of the Board?
 4
    I have a couple, maybe. Anyone? How many servers in the
    restaurant that do serve alcohol?
5
              MS. TASSI: The most people we have on staff are
 6
    two bartenders and two servers.
 7
              CHAIR FUJII: Four, then?
 8
 9
              MS. TASSI: Yes.
10
              CHAIR FUJII: And in this case here, Arbie was
11
    dismissed following this incident?
              MS. TASSI: And he never worked.
12
13
    that -- honestly, that was a hard thing to do because
   he -- I mean, he's been at my kids' birthday parties, but
14
   he understood. And we -- we want our staff to know that
15
16
   we have zero tolerance for mistakes like that.
17
              CHAIR FUJII: What's the room capacity there,
18
    roughly?
19
              MS. TASSI: 24 inside and 83 outside.
20
              CHAIR FUJII: Okay. Thank you. Anybody else,
    any questions regarding the report as well as Ms. Tassi's
21
22
   presentation?
23
              MEMBER HELM: Yeah, I do. Like you say you have
24
    a training. What kind of training do you go over your
25
    staff and then how often did you say you do train?
```

```
MS. TASSI: Well, we -- we have quarterly
1
 2
   meetings with the entire staff. And, of, course the Rules
 3
    of the Liquor Commission are key. We discuss those.
    after this incident, we -- we brought in our head of
    security so that he can actually give them -- you know,
5
   here's the book, here -- international things, here's how
    to handle different situations, so we could specifically
 7
   go over actually not only IDing, but how do you -- how do
 9
   you read an ID, how do you check. You know, we got
10
   blacklights for them so they could see the flowers.
                                                         Just
11
    taking that extra step. Like, obviously, it's not enough
12
    to encourage them to always ask, we wanted to supplement
13
    it with like, okay, when you look at the ID, here's what
   you look for.
14
15
              MEMBER HELM: So what is your security in charge
16
    of?
17
             MS. TASSI: Our head of security or -- they
    check -- they check IDs at the door after 9:00 p.m. But
18
19
   we also emphasize to our staff that they're the first line
20
    of, you know, checking. And then they -- the staff is
21
    still encouraged to ID, like even when we have security.
22
              MEMBER HELM: Thank you.
23
              CHAIR FUJII: Any further questions for the
24
    licensee? If not, Mr. Hanano, could we have the
25
   Director's argument as to penalty?
```

```
MR. HANANO:
                           Yes.
                                 Thank you, Chair.
 1
                                                     Original
    license for this licensee was issued back in January of
 2
           There is a prior conviction, but not for service to
 3
    a minor. So based on that, in Count 1, we're recommending
   a $2,000 fine with $1,000 suspended on the condition that
5
    there's no further convictions for the same offense within
 7
    a one-year period. In Count 2, we are recommending a $500
           Thank you, Chair.
 8
 9
              CHAIR FUJII: Thank you, Mr. Hanano.
                                                     The Board
10
    will take all matters as presented today into
    consideration. At this time I would like the Board to
11
    entertain a motion to go into deliberation.
12
13
              MEMBER ARIAGA:
                              Motion.
14
              MEMBER DE MELLO:
                                Second.
15
              CHAIR FUJII: Moved and seconded that we do go
16
    into deliberation. All in favor of the motion say "aye."
17
              (Response.)
              CHAIR FUJII: Any opposed?
18
19
              (No response.)
2.0
              CHAIR FUJII: Motion carried. We will be
21
    deliberating and call you later.
22
              (Deliberations, 10:16 a.m. to 10:23 a.m.)
23
              CHAIR FUJII: The Board is back in open session.
24
    Ms. Tassi, after deliberating regarding Counts 1 and 2,
25
    the Board has gone along with the Prosecutor's
```

```
recommendation that the licensee be fined $2,000 for Count
1
 2
    1, of which we'll -- the Board will suspend $1,000
 3
   provided there is no reoccurrence of the same violation
    for a period of one year. On Count 2, the Board has
    decided to be a little different on the -- from the
5
   recommendation, the Board will extend the penalty of $500
   of which they will suspend the $500 provided there is no
   reoccurrence of the same violation.
 9
              MS. TASSI:
                          Thank you.
10
              CHAIR FUJII: Okay. And -- yeah, thank you for
11
   being here.
12
              MS. TASSI: Thanks so much. Sorry for your
13
    time.
14
              CHAIR FUJII: Mr. Director, anything?
15
              DIRECTOR MUKAI: Yeah. Just one announcement.
    I don't believe Mr. Williams was here when we made the
16
17
    announcement, that state conference is on October 22nd to
18
    the 25th in Kona.
19
              MEMBER WILLIAMS: Okay.
2.0
              DIRECTOR MUKAI: So please block off that date.
21
   Normally, you fly the day before. We'll pay your airfare,
22
    your hotel room and everything else.
23
              MEMBER ARIAGA:
                              Kona.
24
              DIRECTOR MUKAI:
                               Kona.
25
              CHAIR FUJII: Okay. All Board Members are
```

```
invited. And, again, if you can't make it, again let
 1
    Sharon or staff know. No further business, then will
 2
 3
    someone make a motion to adjourn?
 4
              MEMBER ARIAGA:
                               Motion.
 5
              MEMBER WILLIAMS:
                                 Second.
              CHAIR FUJII: And we are adjourned. (Gavel.)
 6
              (Meeting adjourned, 10:25 a.m.)
 7
 8
 9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
```

1	CERTIFICATE
2	
3	
4	I, TONYA MCDADE, Certified Court Reporter of the
5	State of Hawaii, do hereby certify that the proceedings
6	contained herein were taken by me in machine shorthand and
7	thereafter was reduced to print by means of computer-aided
8	transcription; and that the foregoing represents, to the
9	best of my ability, a true and accurate transcript of the
10	proceedings had in the foregoing matter.
11	I further certify that I am not an attorney
12	nor an employee of any of the parties hereto, nor in any
13	way concerned with the cause.
14	DATED this 28th day of June, 2017.
15	
16	
17	
18	Tonya McDade Certified Shorthand Reporter #447
19	Registered Professional Reporter Certified Realtime Reporter
20	Certified Broadcast Reporter
21	
22	
23	
24	
25	